## TEAMWORK VALUE RUBRIC

**Foundation Component Area (FCA):** ____________  
**Student Artifact #:** ____________  
**Reviewer Initials:** ____________

<table>
<thead>
<tr>
<th>Capstone</th>
<th>Milestones</th>
<th>Benchmark</th>
<th>Section Score</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contributes to Team Meetings</strong></td>
<td>Helps the team move forward by articulating the merits of alternative ideas or proposals.</td>
<td>Offers alternative solutions or courses of action that build on the ideas of others.</td>
<td>Offers new suggestions to advance the work of the group.</td>
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<tr>
<td><strong>Facilitates the Contributions of Team Members</strong></td>
<td>Engages team members in ways that facilitate their contributions to meetings by both constructively building upon synthesizing the contributions of others as well as noticing when someone is not participating and inviting them to engage.</td>
<td>Engages team members in ways that facilitate their contributions to meetings by constructively building upon or synthesizing the contributions of others.</td>
<td>Engages team members in ways that facilitate their contributions to meetings by restating the views of other team members and/or asking questions for clarification.</td>
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<tr>
<td><strong>Individual Contributions Outside of Team Meetings</strong></td>
<td>Completes all assigned tasks by deadline; work accomplished is thorough, comprehensive, and advances the project. Proactively helps other team members complete their assigned tasks to a similar level.</td>
<td>Completes all assigned tasks by deadline; work accomplished in thorough, comprehensive, and advances the project.</td>
<td>Completes all assigned tasks by deadline; work accomplished advances the project.</td>
</tr>
</tbody>
</table>
| **Fosters Constructive Team Climate** | Supports a constructive team climate by doing any one of the following:  
• Treats team members respectfully by being polite and constructive in communication.  
• Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work.  
• Motivates teammates by expressing confidence about the importance of the task and the team's ability to accomplish it.  
• Provides assistance and/or encouragement to team members. | Supports a constructive team climate by doing any two of the following:  
• Treats team members respectfully by being polite and constructive in communication.  
• Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work.  
• Motivates teammates by expressing confidence about the importance of the task and the team's ability to accomplish it.  
• Provides assistance and/or encouragement to team members. | Supports a constructive team climate by doing any one of the following:  
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• Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work.  
• Motivates teammates by expressing confidence about the importance of the task and the team's ability to accomplish it.  
• Provides assistance and/or encouragement to team members. | Failed to meet Benchmark. |
| **Responds to Conflict** | Addresses destructive conflict directly and constructively, helping to manage/resolve it in a way that strengthens overall team cohesiveness and future effectiveness. | Identifies and acknowledged conflict and stays engaged with it. | Redirecting focus toward common ground, toward task at hand (away from conflict). | Passively accepts alternate viewpoints/ideas/opinions. | Failed to meet Benchmark. |

**TOTAL Score**