It is the practice of Texas A&M University-Texarkana to follow System Regulation 31.01.02 Fair Labor Standards Act (Minimum Wage, Overtime Pay, Child Labor and Equal Pay) concerning all matters that relate to banking and/or lump sum payments of FLSA compensatory time.

Effective September 1, 2000, an employee that moves from a non-exempt position to an exempt position will be paid a lump sum amount for any accrued FLSA compensatory time balance. The payment amount will be calculated according to the method established in System Regulation 31.01.02 section 7.1.1.3. The payment should be processed within 30 days of the employee’s reclassification. The FLSA lump sum payment will be funded from the source account used to fund the non-exempt position.