Unit Mission: To provide leadership in increased production of faculty scholarship and the design, delivery, and assessment of rigorous curricula

DIVISION GOAL #1: To implement and assess an academic curriculum that provides undergraduate and graduate students with broad-based (general education/core curriculum) and discipline specific knowledge and skills

Link to Strategic Plan

UNIVERSITY GOAL 1.1: To provide a rigorous academic curricula in undergraduate and graduate degree programs that are aligned to professional and career standards and expectations

UNIVERSITY GOAL

Budgetary Requirements:

A. Existing budget resources

B. New budget resources
   1. $144,000 for new position: Associate Provost and Director of Graduate Studies and Research

C. Strategies
   1. Comply with A&M System research compliance expectations
   2. Re-establish graduate office and related functions, including standards for graduate faculty and program eligibility
   2. Finalize plans for implementation (e.g., complete syllabi and assessment measures) of the new core curriculum effective fall 2014
   1. Complete first 2-year cycle of assessment of current core curriculum
   3. Implement assessment of TAMUS Student Learning Outcomes
   4. Conduct comprehensive needs assessment survey local employers and students to identify new academic programs and/or expansion of existing programs (e.g., minors)
   5. Continue participation in the THECB’s undergraduate and graduate degree program assessment

D. Expected Results:
   1. Recruit a new cohort for the cooperative Doctor of Education in Education Administration program to begin in January 2014
   2. New core curriculum is finalized and ready for implementation in fall 2014.
   3. Baseline data for student master of core curriculum are established.
   4. Assessment of A&M System common learning outcomes indicates “Proficient” or above in both areas assessed (Communication & )
Unit Mission: To provide leadership in increased production of faculty scholarship and the design, delivery, and assessment of rigorous curricula

5. Five-year plan for degree program expansion is completed.
6. University is in compliance with A&M System compliance expectations.
7. Guidelines related to all aspects of a graduate office are in place and operational, including but not limited to standards for graduate program admission graduate faculty.
8. External funding for research and program development is increased by $250,000.

E. Results:

F. Changes and Discussion Based on Results:
Unit Mission: To provide leadership in increased production of faculty scholarship and the
design, delivery, and assessment of rigorous curricula

DIVISION GOAL #2: To improve the process of designing and implementing
quality in teaching

Link to Strategic Plan:

UNIVERSITY GOAL 1.1: To provide a rigorous academic curricula in undergraduate and
graduate degree programs that are aligned to professional and career standards and
expectations

UNIVERSITY GOAL 2.2: To strengthen academic assessment and program review to facilitate
improvement across all programs

UNIVERSITY GOAL 7.1: To design, implement, and maintain a quality technological
infrastructure based on the evolving educational needs of the learning community

A. Budgetary Requirements:
   1. Existing budget resources
   2. $30,000 to increase select faculty’s salaries to 75% of CUPA averages
   3. $60,000 to increase minimum pay for adjuncts from $1650 and $1850 to $2000

B. Strategies:
   1. Implement online education standards for all faculty teaching online courses
   2. Develop an online training module required of all new faculty teaching online courses
   3. Develop and deliver an adjunct faculty orientation training module (online and/or face to face)
   4. Recruit and hire outstanding faculty by conducting searches for all faculty vacancies to ensure
decisions for 2014-15 no later than 3.1.2014
   5. Expand faculty professional development offerings based on needs assessment

C. Expected Results:
   1. Faculty salaries for 2013-14 are 75% of CUPA mean salaries.
   2. All vacant faculty positions in existence as of November 1, 2013 are filled.
   3. Adjunct faculty report (via survey) increased satisfaction with being informed about A&M-
Texarkana faculty procedures, rules, and guidelines.
   4. The mean of students’ evaluation of online courses is increased.
   5. The evaluation of faculty professional development modules indicates a rating of “Satisfied”
or higher.

D. Results:
Unit Mission: To provide leadership in increased production of faculty scholarship and the design, delivery, and assessment of rigorous curricula

E. Changes and Discussion Based on Results:
Unit Mission: To provide leadership in increased production of faculty scholarship and the design, delivery, and assessment of rigorous curricula

DIVISION GOAL #3: To identify and implement unique or innovative academic traditions that promote branding of the university as an institution of high academic standards

A. Link to Strategic Plan:

University Goal 1.1: To provide a rigorous academic curricula in undergraduate and graduate degree programs that are aligned to professional and career standards and expectations

University Goal 2.1: To provide a rigorous academic curriculum that is delivered through high impact strategies and is aligned to professional/career standards and expectations

Budgetary Requirements:

1. Existing budget resources

C. Strategies

1. Commission faculty/staff committee will explore and recommend academic traditions that align to the university mission and strategic plan. Implement at least one of the identified traditions during the academic year and place others on a implementation timeline with budget

2. Re-establish a First Year Experience (FYE) by coordinating existing initiatives

3. Expand the student Academic Honors Program

D. Expected Results:

1. One or more academic traditions is approved and implemented, with others placed on an implementation timeline with budget.

2. The Honors Program is expanded by increasing participation by 10%

3. Alpha Chi membership is increased by 10%

4. Students participating in the FYE experience report a level of “Satisfied” or above on a survey.

E. Results:

F. Changes and Discussion Based on Results:
**Unit Mission:** To provide leadership in increased production of faculty scholarship and the design, delivery, and assessment of rigorous curricula

DIVISION GOAL #4: To establish and maintain a system of compliance with all TAMUS policies and regulations

A. Link to Strategic Plan:

**University Goal 1.1:** To transform from an upper level and graduate level university to a comprehensive residential, regional university serving 2,800 students from freshman to doctoral

B. Budgetary Requirements:

1. Existing budgetary resources

B. Strategies

1. Maintain a current inventory of required academic related university rules and procedures respondent to TAMUS policies and regulations.
2. Charge the joint Faculty Senate and Academic Advisory Council committee with bringing the university in compliance with all required and desired university rules and procedures.

D. Expected Results:

1. The university is in compliance with all TAMUS required academic related university procedures and rules.

E. Results:

F. Changes and Discussion Based on Results: