## TEXASA&MUNIVERSITY-TEXARKANA

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## Texas A&M Health and Safety Policy

As President of Texas A&M University - Texarkana, I value a campus environment that is safe for all educational, research, service, and campus activities and strive to promote a vibrant, strong safety culture.

I commit to the following and expect my leadership team to also

- Demonstrate that safety is a core value of Texas A&M University Texarkana.
- Establish procedures and deploy resources in ways that encourage and enable safety.
- Incorporate efforts to foster a strong, positive safety culture, such that Texas A&M University -Texarkana is recognized by its peers as a leader in safety.

Safety is a shared responsibility; thus, to ensure a successful safety culture, all within Texas A&M University - Texarkana must take an active role in accepting the responsibility for a safe campus and becoming a proponent of safety. Faculty and staff are integral to the process and should

- Be responsible for the safety of those under their supervision or oversight.
- Encourage anyone within their area to report problems, issues, or improvements without fear of reprisal.
- Serve as a role model and set a positive example for safety by following established safe work practices and implementing corrective actions brought to their attention.
- Stop an operation if it poses an imminent threat to people, the environment, or facilities.
- Report to higher administration levels failure of persons to adhere to safety or regulatory requirements.
- Complete safety training specific to the hazards of work.
- Wear personal protective equipment appropriate to the hazards.

To facilitate a safe campus environment and support faculty and staff, Texas A&M's Environmental Health and Safety department is responsible for promoting safety by providing quality programs, training and services. See more information at EHS's Web site.

Please join me in promoting and demonstrating a positive safety culture at Texas A&M University - Texarkana.

DocuSigned by: Vr. Emily (utrer

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Emily Cutrer, President