



# Memorandum

April 26, 2022

TO: Faculty & Staff

FROM: Dr. Emily F. Cutrer *Emily F. Cutrer*  
President

SUBJECT: Reaffirmation of Commitment to Equal Opportunity , Access, and Affirmative Action

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The Texas A&M University System is committed to equal employment opportunity, access and affirmative action. You may read the Texas A&M system's most recent affirmative action plan at the following link: <https://www.tamus.edu/business/human-resources/affirmative-action-plan/>

Discrimination and harassment against any individual based on race, color, religion, sex, national origin, age, disability, genetic information, veteran status, sexual orientation, or gender identity are violations of A&M System policy and will not be tolerated. I firmly support this effort and pledge that Texas A&M University-Texarkana will provide equal employment opportunity, access and affirmative action to our students and employees. Your shared commitment to this effort is requested and appreciated.