

ORGANIZATIONAL BEHAVIOR

MGT321

(Spring 2011)

Instructor: Dr. James Harbin
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Prerequisites: None

Textbook: Robbins, S. P., & Judge, T. A. (2011), *Organizational Behavior* (14th Ed.) Prentice-Hall.

Catalog Course Description:

The study of human behavior in complex organizations with emphasis on individual, small group, and intergroup behavior and how it affects and is affected by the organization in pursuit of organizational goals.

Learning Outcomes:

Upon successful completion of this course, the student will gain an increased knowledge and understanding of human behavior within the context of the organizational environment. Major learning outcomes will include:

1. To develop an appreciation of organizational behavior as a body of knowledge, a behavioral science theory that takes the student beyond common sense.
2. To increase the understanding of numerous variables that impact human behavior, resulting in the complexity, ambiguity, uncertainty, openness, and ever-changing nature of individuals.
3. To experience some of the realities of behavioral differences that exist between individuals in all organizations and with which all members of an organization must learn to cope.
4. To recognize that “people” problems are often more real stumbling blocks than “machine or paper” problems.

5. To develop the ability for problem solving and discovering answers without relying solely on textbook explanations and “quick fixes.”
6. To develop the capability to bridge the “gap” between theory and practice.

Course Grade Determination:

Your final grade will be determined by the following:

Exam #1 (Chapters 1, 2, 3, 4)	100 Points
Exam # 2 (Chapters 5, 6, 7, 8)	100 “ “
Exam #3 (Chapters 9, 10, 12, 13)	100 “ “
Exam #4 (Chapters 14, 15, 16, 18)	100 “ “
Note: Leaving out Chapter’s 11 & 17	

Total Points 400

Percentage of Points:	90 – 100	A
	80 – 89	B
	70 – 79	C
	60 – 69	D
	0 – 59	F

NOTE: Class attendance and participation can affect your final grade by anywhere from a +2% to a negative -2%.

Two Simple Classroom Rules: Please turn off all electronics and limit your social conversations.

Disability Accommodations: Students with disabilities may request reasonable accommodations through the A&M-Texarkana Disabilities Services Office by calling 903-223-3062.

Academic Honesty Policy: Academic honesty is expected of students enrolled in this course. Cheating on examinations, unauthorized collaboration, falsification of research data, plagiarism, and undocumented use of materials from any source constitute academic dishonest and may be ground for a grade of “F” in the course and/or disciplinary actions. For additional information, see the university catalog.

A&M-Texarkana Email Address: Upon application to Texas A&M University-Texarkana an individual will be assigned an A&M-Texarkana email account. This email account will be used to deliver official university correspondence. Each individual is responsible for information sent and received via the university email account and is expected to check the official A&M-Texarkana email account on a frequent and consistent basis. Faculty and students are required to utilize the university email account when communicating about coursework.

BBA Program Goals:

Goal 1: Our graduates will be competent in the broad business disciplines that underlie the BBA degree.

Goal 2: Our graduates will be competent in the discipline of their chosen major or concentration.

Goal 3: Our graduates will demonstrate critical thinking skills.

Goal 4: Our graduates will be able to communicate effectively in writing and in front of a group.

Goal 5: Our graduates will be competent in the use of analytical tools via business software tools.

Goal 6: Our graduates will be able to properly integrate business disciplines in developing holistic, multi-functional solutions.

Goal 7: Our graduates will be able to correctly analyze financial statements.