## Richard Herrera, Ph.D.

" Texarkana, TX 7550 3 " 903.334 -6723 " Richard.Herrera@tamut.edu 7101 University Ave. Assistant Professor of Management; January 2010 - Present Texas A&M University - Texarkana Recently Taught Courses (Past 2 Y ears) y MGT 594 : Organizational MGT 366: Topics in Organizational **Behavior** Leadership MGT 592: Human Resource MGT 326: Labor Relations Methods MGT 446: Entrepreneurship MGT 495: Human Resource MGT 395: Principles of Management Management Education Our L ady Of The Lake University; San Antonio, TX Ph.D. in Leadership Studies, 2006 6W 0DU\¶V 8QLYHUVLW\ 6DQ \$QWRQLR 7; MBA in Operations Management, 1989 BBA in Finance, 1981 Academic Experience TEXAS A&M UNIVERSITY 2 TEXARKANA; Texarkana, TX Assistant Pro fessor of Management, 1/10 to Present ODU\¶V 8QLYHUVLW\ 6DQ \$QWRQLR 7; Adjunct Professor of Management , 8/08 to 12/09 Our Lady Of The Lake University; San Antonio, TX Adjunct Professor of Leadership Studies \_, 8/09 to 12/09 Significant Professional Publications (Past 5 Years) 3&ROOHFWLYLVP DQG 5HOLJLRXV \$II Herrer a, R, & Duncan, P. (Summer, 2015 of the Multidimensional Measure of Leader -Member Exchange (LMX - 0 ' 0