

Faculty Senate Special Meeting Minutes

April 13, 2022

1:30pm-3:00pm

Zoom

Invitees: Dr. Angie Parmentier-Sikorski, Dr. Corrine Hinton, Dr. Rebeca Cooper, Dr. Doug Julien, Dr. Kelly Cordray, Dr. Sheila Moore, Dr. Drew Morton, Dr. Michael Perri, Dr. Sean Bailey, Dr. Vikram Bhadauria, Dr. Nelson Irizarry, Dr. Brian Matthews, Dr. Faycal Znidi, Dr. Kevin Williams

Attendees: Dr. Angie Parmentier-Sikorski, Dr. Corrine Hinton, Dr. Sean Bailey, Dr. Rebeca Cooper, Dr. Nelson Irizarry, Dr. Doug Julien, Dr. Brian Matthews, Dr. Sheila Moore, Dr. Drew Morton, Dr. Michael Perri, Dr. Faycal Znidi, Dr. Kevin Williams

Absent: Dr. Vikram Bhadauria, Dr. Kelly Cordray

Guests: Dr. Craig Nakashian, Dr. Kathy Lease, Dr. Daniel Mintun, Dr. Lisa Myers

- I. **Call to Order (1:36 pm).....Dr. Angie Sikorski**
 - a. Julien called for a vote on the Task Force Report
 - b. Sikorski called for the vote; Julien motioned; Morton seconded the motion; motion passed unanimously.
- II. **Faculty Academic Workload and Reporting Requirements (UR 12.03.99.H1).Dr. Angie Sikorski**
 - a. Perri discussed appropriate credits for labs and suggested that the credit given should be 0.67 per contact hour per week.
 - b. Nakashian suggested adopted a policy that added 0.67 and Znidi asserted that this rule is a system-wide policy.
 - c. Nakashian suggested the following:
 - i. Laboratory Instruction: Academic workload credit is equal to the instructional contact hours per week multiplied by .67. (3-contact-hour lab section = 2 workload credits; 6-contact-hour art studio = 4 workload credits.
 - d. Julien expressed concerns about course releases and equivalent teaching loads; recommended changes to section 5.1.2.1; the following language was added:
 - i. Faculty may be awarded equivalent teaching credit for other duties as assigned by the dean of each college in consultation with the appropriate department chair.
 - e. Hinton called for a motion to accept the workload policy in the current iteration; Irizarry motioned; Perri seconded the motion; motion passed unanimously.
- III. **Annual Performance Reviews of Full-Time Faculty Members.....Dr. Angie Sikorski**
 - a. Nakashian suggested voting on the Faculty Senate Constitution before voting on the annual performance review.

- b. After the Faculty Senate Constitution was approved (refer below), Julien made the motion to approve annual performance reviews for FTF; Hinton seconded the motion; Nakashian discussed changes to the current document; Cooper shared faculty concerns about service and program responsibilities
- c. The most recent iteration was discussed.
- d. A quorum was acknowledged; motion passed unanimously.

IV. **Revisions to the Faculty Senate Constitution.....Dr. Angie Sikorski**

- a. Cooper expressed concerns about the misrepresentation and equity of faculty within the areas of Education and Social Work as opposed of faculty that comprise Education, Education Leadership, ITED, and Social Work.
- b. Julien asked if we envision representation by number or a representation of area concerns; Hinton and Znidi support a 1:1 model.
- c. Moore asked about the effect of part-time faculty and Cooper asked about open faculty lines.
 - i. Julien called for motion regarding the following:
 - 1. Each academic department (as defined by the presence of a department head) shall be entitled to select one member of their eligible number to serve as a faculty senator for a three-year term.
 - 2. Sikorski called for a motion to approve the Faculty Senate Constitution is its current iteration; Morton motioned; Matthews seconded the motion; motioned passed unanimously.

V. **Faculty Welfare Response Follow Up.....Dr. Angie Sikorski**

- a. Sikorski asked if this topic should be discussed at the next meeting
- b. Perri motioned that the topic be discussed at the next meeting with administration; Julien seconded the motion; motion passed unanimously.
- c. Sikorski stated that Senate leadership has a meeting scheduled with Drs. Cutrer and Arnold and will recommend that the topic be discussed during the meeting on 04/27.
- d. Nakashian suggested contacting colleges and departments to determine review terms for current Senators.

VI. **Meeting adjourned at 3:20 pm.**