Granting of Emeritus Status to Faculty



Approved: Janu Reviewed: Marc Revised: Marc Next Scheduled Review: Marc

January 8, 2018 March 12, 2019 March 27, 2023 March 27, 2028

Rule Summary

The emeritus title is conferred by the Board of Regents of The Texas A&M University System (System) to recognize the meritorious service of individuals who have made significant contributions to Texas A&M University-Texarkana (A&M-Texarkana) through long and distinguished service in administration, teaching, research and/or service.

This rule seeks to promote the consistent consideration and application of emeritus status. This rule supplements <u>System Regulation 31.08.01</u>, <u>Granting of Emeritus Status to Faculty and Staff</u> and outlines the criteria, titles, selection, privileges and responsibilities of those granted the emeritus title.

Procedures and Responsibilities

1. CRITERIA

- 1.1. Emeritus status shall be conferred upon individuals who have made significant contributions to the university through long and distinguished service. Such contributions should include, but are not limited to actions that (a) bring credit to A&M-Texarkana within the academic and/or broader community; (b) serve A&M-Texarkana in times of need, change, or development; or (c) serve a particular department or constituency of A&M-Texarkana not ordinarily associated with the duties of appointment.
- 1.2. The titles listed in <u>System Regulation 31.08.01</u>, <u>Granting of Emeritus Status to Faculty</u> <u>and Staff</u> can be nominated for emeritus status.
- 1.3. To be considered for emeritus status, an individual must normally hold a tenured faculty appointment and have been full time employed at A&M-Texarkana for more than ten (10) years. However, in appropriate situations, non-tenured faculty, administrators, and those who have served less than ten years may be considered.
- 1.4. The emeritus designation shall be added to rank or position of an individual upon retirement. Individuals who have been granted emeritus status, however, may be reappointed for part-time service after official retirement in accordance with System

policies and regulations. The payroll title for such appointments will be appropriate to service performed and will not include the term "Emeritus".

2. SELECTION PROCESS

- 2.1. Faculty
 - 2.1.1. Nominations for emeritus status for tenured faculty whose current assignment is half-time or more in teaching shall be initiated by faculty within the college and submitted to the college dean.
 - 2.1.2. The college dean shall convene the college tenure and promotion committee to begin the process. The chair of the college tenure and promotion committee or his/her designee will prepare a dossier for the candidate that contains the following:
 - 2.1.2.1. a recommendation cover sheet (attached to this rule);
 - 2.1.2.2. a comprehensive vitae;
 - 2.1.2.3. a narrative statement of no more than two pages regarding the candidate's teaching, research, and service prepared by the tenure and promotion committee (e.g., courses taught, graduate committees chaired, major grants and projects obtained); and the candidate's career history at A&M-Texarkana indicating involvement with the university as well as personal accomplishments beyond those delineated in the vitae.
 - 2.1.3. The chair of the college tenure and promotion committee shall call a meeting of all tenured faculty within the college to discuss the dossier and recommendation. All tenured faculty in the college shall be provided access to the dossier for ten (10) working days before conducting the discussion meeting. The chair shall call for a vote (voice, hand, or ballot) of all attending faculty to support the emeritus recommendation. A majority vote of attending tenured faculty shall constitute support of the nomination.
 - 2.1.4. Results of the vote shall be recorded in a memorandum from the committee chair to the college dean. The memo and complete dossier shall be forwarded to the college dean. A vote of non-support by the faculty terminates the process at this point.
 - 2.1.5. If the faculty vote supports the nomination, the college dean shall review the dossier and recommendations and add his/her recommendation and letter of support or non-support.
 - 2.1.6. The entire dossier and associated letters from the committee chair and college dean shall be forwarded to the Provost and Vice President for Academic Affairs (Provost/VPAA), who will review it and forward a recommendation to the President.

- 2.1.7. The President shall review the candidate's dossier and recommendations/ comments from the tenure and promotion committee, the college dean, and the Provost/VPAA. The President shall render a decision regarding submitting the nomination to the Chancellor for consideration and submission to the A&M System Board of Regents for confirmation.
- 2.2. Administrators
 - 2.2.1. A tenured faculty member whose assignment is administrator (half-time or greater) may be nominated for emeritus status by another A&M-Texarkana tenured faculty member (including the President or another faculty administrator) or the Chancellor. The nomination shall be sent to the President who shall appoint an ad-hoc committee of five (5) to seven (7) tenured faculty to consider the nomination. In a case where the nominee is the President of the university, the nomination shall be sent to the Provost and President of Faculty Senate for the appointment of the committee. The committee shall follow the above procedures to the extent they are applicable and reasonable.

3. OFFICE USE AND PRIVILEGES

- 3.1. Emeritus personnel are encouraged to continue their participation in the many varied activities associated with campus life.
- 3.2. With appropriate approval, emeritus personnel may be invited to participate in graduate faculty activities and to accept appointment on graduate committees.
- 3.3. Holders of the title "Emeritus" may be eligible for service on university committees upon appointment by the President.
- 3.4. The privilege of receiving an allocation of office space and use of laboratory facilities is dependent on appropriate space being available and the extent to which the activity of the retired individual contributes directly to the instructional or research programs of the department involved. This may be different space from that previously occupied by the emeritus individual.
- 3.5. A request for such space is to be made in writing by the faculty member to the College Dean who shall forward a recommendation through normal administrative channels. The request will describe the allocation needed and indicate how its use will contribute to the instructional or research programs of the department involved.
- 3.6. The College Dean may support or fail to support the request from the emeritus faculty for office space. If supportive of the request, the College Dean will forward his/her recommendation for or against the request to the Provost/VPAA.
- 3.7. The Provost/VPAA is responsible for allocating academic space and shall be the final authority. The basic needs of the university shall be the basis for all such allocations.

Related Statutes, Policies, or Requirements

System Policy 31.08, Emeritus System Regulation 31.08.01, Granting of Emeritus Status to Faculty and Staff

Contact Office

Provost and Vice President for Academic Affairs (903) 223-3003

System Approvals

Approved for Legal Sufficiency:

JA4

Ray Bonilla / General Counsel

Approved:

John Sharp Chancellor

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Date

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TEXAS A&M UNIVERSITY-TEXARKANA RECOMMENDATION FOR EMERITUS STATUS

Name of Candidate:	
Title to be Conferred:	
Years of Service:	
Effective Date:	
In recognition of long and distinguished service to Texas A&N	
we, the undersigned, recommend that the Chancellor present of Regents for confirmation and conferral, with all rights and	
we, the undersigned, recommend that the Chancellor present of Regents for confirmation and conferral, with all rights and "Emeritus." Faculty Representative	
we, the undersigned, recommend that the Chancellor present of Regents for confirmation and conferral, with all rights and "Emeritus."	privileges, of the title

President

Date